Completion Date	September 2013
Service Area/Region	 Cordova Community Medical Center (CCMC) serves the Cordova community in the Alaska Region
Sponsor	Theresa Carté, Administrator
Planning/Mission Team	 Monica Anderson, Chief Mission Integration Officer, PHSA Nathan Johnson, Strategic Planning, PHSA
Workgroup Participants	See Attachment 1: CCMC and Community Advisory Group
Brief Description of How the Community Benefit Plan Was Developed	 In early 2013 CCMC Cordova Community Medical Center (CCMC) initiated the process of conducting a community health needs assessment along with a coalition of experts and key community stakeholders that served as the CHNA Advisory Group (See attachment 1 below) Both primary and secondary data was collected. Over 300 health needs surveys were completed by community members. This survey information was combined with state and national data to help give a picture of the health status and needs in the Cordova Community. The Cordova Community Health Needs Assessment data was analyzed and reviewed by community members, agency leaders, public health representatives, providers, and community leaders (the advisory group). The group identified five top health issues based on impact, ability to affect and linkages to other community initiatives. CCMC leadership reviewed the top health needs, considered the community's advice and Advisory Group input, and evaluated previous commitments in order to develop a CHNA implementation plan that responds to community health needs.
Geographic Definition	 The CHNA assessed the Cordova community. CCMC is the only hospital located in Cordova.
Targeted Subpopulations	■ The CHNA assessed the Cordova community. The assessment was designed to capture specific demographic information, barriers to care, basic needs, insurance status, health status and other risk factors that would identify and affect subpopulations of the greater Cordova community.

Major Issues/Needs	Need Priorities	Need Description
Identified Within the	1. Attracting	Cordova has suffered a pattern of physician turnover due to many
Community	and	factors including high cost of living, housing availability, being excluded
	Retaining	from key decisions within their organizations and the unique lifestyle
	Medical	demands that come with living in a small isolated Alaskan city in a rainy
	Providers	and wintery climate. The inconsistency in providers has impacted the
	Troviders	continuity and quality of care for community members over time.
		Patients feel poorly understood and disconnected when there is a
		different caregiver from one visit to the next. The inconsistency in care
		has negatively impacted patient trust in their care giver. This situation
		has lead to lower utilization of preventive care and people waiting to receive care when they can to travel Anchorage or other larger
		communities where they can have a consistent provider they can come
		to know and trust over time.
	2. Access to	Like many small rural communities, Cordova lacks many specialty and
	Specialty	diagnostic services. As a result many are forced to travel to larger
	Care	communities at great expense and family hardship to get the needed
	Care	services. The economics of delivering health services to a small
		population sometimes make it unfeasible to maintain certain specialties
		and services locally, but ensuring the reasonable access to these
		services is important to the health and well being of the community.
	3. Affordability	The affordability of health care was identified by the community as a
	of Care	significant barrier to receiving needed health care services. The impact
		of this barrier is compounded by the high cost of living in an isolated
		rural Alaskan community, the low rate of residents seeking preventive
		care and whether or not a community member has health insurance.
	4. Care	Despite Cordova's small size the community identified fragmentation
	Coordination	and lack of coordination of care across the continuum as a problem. Key stakeholders and health providers acknowledged that there is not a
	Across	common understanding of the services and resources available from
	Healthcare	organization to organization within Cordova. The community has
	Providers	affirmed that there is a need for better information, education,
		coordination and patient navigation across the continuum of care in
		Cordova. Addressing this need will reduce barriers to care, improve the
		efficiency across the health system in Cordova and improve the quality
		of care and outcomes experienced by patients.
	5. Mental	Poor mental health and the related issue of substance abuse were
	Health/	identified as problems in the Cordova community. The average number
	Substance	of poor mental health days reported for the previous 30 days was 3.5
	Abuse	compared to 2.3 nationally. Of particular concern for the community
		was:
		The impact of poor mental health on Cordova's youth, the risks of
		suicide and the lack of healthy youth activities
		The impact of changing provider base and confidentiality concerns page 16's trust and willingness to seek treatment.
		on people's trust and willingness to seek treatment
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How CCMC is		
Addressing the Major	Need Priorities	CCMC Implementation Plan to Address Identified Need
Issues/Needs	1. Attracting	Establish a comprehensive welcome package to send to candidates
(projects/programs –	and	prior to visit in order to better inform them about the Cordova
Implementation	Retaining	community and help ensure better fit for the hospital and the
Strategy)	Medical	Cordova community.
	Providers	Establish a locum tenens program so that physician candidates may yearly a minimum of two weaks at CCMC print to ample month in
		work a minimum of two weeks at CCMC prior to employment in order for the physician and CCMC to better assess fit and help
		increase physician retention once hired.
		Engage key community members to help introduce provider to
		community.
		Coordinate with leadership from NVE/Ilanka Clinic and other key
		health stakeholders in Cordova to collectively meet with and educate
		the candidates about health care environment and needs in Cordova
		to ensure candidates have a clear picture of the health system they
		would be working in.
	2. Access to	Identify most needed specialties in Cordova
	Specialty	Identify Specialists in Anchorage to meet the needs identified
	Care	through assessment
		Leverage Telehealth technologies at CCMC/Sound Alternatives/ICHC to provide Specialist follow up visits and confidential outside.
		to provide Specialist follow-up visits and confidential, outside- Cordova therapy/counseling visits
	3. Affordability	Identify Specialists in Anchorage to meet the needs identified
	of Care	through assessment (Also in priority 2)
	OI Care	Leverage Telehealth technologies at CCMC/Sound Alternatives/ICHC
		to provide Specialist follow-up visits and confidential, outside-
		Cordova therapy/counseling visits (Also in priority 2)
		Continue Charity Care services for qualifying community members
		Utilize admissions and other entry points to provide information and
		refer uninsured Cordova residents to Insurance Exchange resources.
	4. Care	Collaborate with coalition of Cordova providers and other key
	Coordination	stakeholders to establish a health resources guide/reference for
	Across	providers and residents of Cordova
	Healthcare	Utilize the monthly provider meeting to increase communication and
	Providers	mutual understanding of available resources and services
	5. Mental	Establish healthy youth activities in Cordova by
	Health/	o offering Cordova High School students job shadowing
	Substance	opportunities at the hospital
	Abuse	o offering CPR/First Aid classes
		Supporting CNA training
		Providing Babysitting training/certification
		Identifying trainers and creating process
		Help address concerns regarding confidentiality as a barrier to seeking montal health services (see Brierity 1 tale health)
		seeking mental health services (see Priority 1 – tele-health)

Why CCMC Selected These Projects/Programs/ collaborations	Focusing on areas of core competency for CCMC and leveraging community assets through collaborative efforts is the most effective and sustainable way to address community problems. In addition to building on CCMC's areas of strength, CCMC chose strategies that involve collaboration with other key community stakeholders to address needs identified in the Cordova needs assessment.		
How Others in the Community Are Addressing the Major Issues/Needs	 Native Village of Eyak / Ilanka Community Health Center (NVE/ICHC) continues to offer a sliding fee schedule to ensure that no financial barriers to care exist for those who meet certain financial eligibility criteria NVE/ICHC has purchased ophthalmology equipment to offer those Specialty Services here in Cordova Other providers have made a commitment to the attend the Monthly Provider meeting regularly to address coordination of care NVE/ICHC offers an annual Sobriety Event and an array of behavioral health services Emergency Services, PHN, and NVE/ICHC expressed interest in collaborating on a Cordova health resources guide 		
Major Issues/Needs that Are Not Addressed by CCMC or Others in the Community	CCMC's implementation plan addresses, to varying degrees, all priorities identified by the Cordova CHNA advisory group and the CHNA.		
Goals and Objectives of the Community Benefit Plan	 Increased retention of CCMC providers (Time of Service) Reduce the number of residents that have to leave Cordova for specialty care Increase the percentage of people who have health insurance coverage in the Cordova service area to improve their access to care Increase awareness of available services in Cordova so that people in Cordova are better informed of their health options and are able to obtain more timely and effective treatment Healthcare providers in Cordova better informed about what else is available in Cordova (what others offer) so improved referrals to care for people in Cordova Increased opportunities for young people to be involved in healthy activities as an alternative to substance use during idle time (i.e. health care and learning useful life skills) Decrease percent of people reporting not being able to receive needed mental health services 		

Attachment I: CCMC and Community Advisory Group

Cordova CHNA Advisory Group Member	Position/Organization
Barb Bunte	Public Health Nurse/State of Alaska
Faith Wheeler- Jeppson	Administrative Asst./CCMC
Don Moore/Randy Robertson	Interim City Manager/ City Manager/ City of Cordova
George Wintle	Chief of Police/City of Cordova
James Kacsh	Cordova Mayor (former Health Services Board Member)
Joanie Behrends	EMT/Cordova Volunteer Fire Dept.
Joel Azure	Executive Director/Native Village of Eyak (Ilanka Community Health Center)
Kari Collins	Director of Nursing/CCMC
Kelsey Appleton	Fishing Vessel Administrator/SERVS - Cordova Fishermen District United
Kristin Carpenter	Executive Director/Copper River Watershed Project
Nicole Songer	Executive Director/Cordova Family Resource Center
Ron Ray	Advanced Nurse Practitioner/Ilanka Health Clinic
Stephen Sundby	Director/Sound Alternatives
Theresa Carté	Hospital Administrator/CCMC
Tim James	Human Resources Coordinator/ CCMC
Tim Kelly	Chief Financial Officer/ CCMC